BAKER CITY, OREGON
BUDGET BOARD MEETING AGENDA

BUDGET MEETING
MAY 20, 2024 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

MAYOR:
Randy Daugherty
COUNCILORS
Loran Joseph
Roger Coles
Doni Bruland
Larry Pearson
Nic Carman
Helen Loennig
CITY MANAGER
Barry Murphy

Call to Order/Introduction

1. Call to Order	Mayor Daugherty	Procedural
2. Roll Call	Heidi Quintela	Procedural
3. Approval of Minutes	Mayor Daugherty	Procedural
4. Budget Message	Barry Murphy	Presentation
5. Appoint Chair and Vice-Chair	Mayor/Committee	Action Item
6. Public hearing for testimony regarding the proposed 2024-2025 budget		Discussion
7. Public hearing regaridng the possible uses of state Revenue Sharing dollars		Discussion
8. Review of the Proposed 2024-2025 Budget		Presentation
9. Vote to Approve the 2024-2025 Budget		Action Item
10. Vote to Approve the City's Ad Valorem Property Tax Rate of $6.3314 per $1,000 of Assessed Value of the City's Operations		Action Item
11. Adjourn		Procedural

Call to Order

Approval of Minutes

BAKER CITY, OREGON
BUDGET BOARD
MEETING MINUTES

BUDGET MEETING
MAY 1, 2023 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

Call to Order/Introduction

1. Call to Order	The meeting was called to order by Budget Board Chair Randy Daugherty at 6:00 pm
2. Roll Call	Roll call was answered by budget board members Amanda Daugherty, Beverly Calder, Dan McQuisten, Dean Guyer, Derek Blankenship, Jason Spriet, Johnny Waggoner Sr., Loran Joseph, Matthew Diaz, Michael Russell, Nathan Hodgdon, Randy Daugherty, Ray Duman and Robin Nudd
3. Approval of Minutes	Beverly Calder pointed out that the minutes were half-finished in certain areas and she wasn't comfortable accepting them as they were. Randy Daugherty agreed.
4. Budget Message	Jon Cannon started by thanking the staff for their hard work and the long hours that they spent putting the proposed budget together. He also thanked the budget board members for their time in the budget process. He let the budget board members know that City staff were available for any questions they may have during the budget review.
5. Public hearing regarding possible uses of State Revenue Sharing Dollars	There were no comments.
6. Public Hearing for testimony regarding the Proposed 2023-2024 Budget	Penny Rienks made a comment on the proposed public safety fee. She stated that it wasn't a public safety fee, it was a bail-out for poor management. She stated that the City is using the police/fire departments as scapegoats for their mess up. She also stated that it didn't seem fair that certain residences, such as duplexes, apartments, or RV parks, that have 1 meter only have 1 fee. She said that if they pass the fee, then every address should be billed the fee. She gave a few ideas for possible streams of revenue as well; taxing local businesses, taking air b&bs, and having all ATVs and golf carts have a city license to drive on streets. Susan Bland also wanted to comment on the proposed public safety fee. She stated that those citizens of Baker City who work 40 hours a week for $15/hour would only be making $2400/month before taxes, and wondered how they would be able to afford the proposed $10/month fee. She mentioned that landlords haven't been receiving rent for 2 years due to covid, and also wondered how they would stay afloat. She questioned the City as to how they feel okay about paying their employees double what regular citizens are

making, and wondered how they thought they would feel. She stated that in research, it was determined that most City managers make $1 per citizen, and she agreed that a $10,000/year salary is ridiculous, but so is $120,000. She also asked how, who, and how much it would cost to have exemptions for the public safety fee. She stated that the City should sell the police station and put the police department back into the fire department, as they were years back.

Rick Rienks stated that citizens have watched the city council stumble over 1 significant error after another, and now they are discussing a public safety fee and they seem to think that all citizens will quiver in fear and pay it. He stated that the exemption that they have mentioned is discriminatory, it is not okay to put 1 group over others. He also stated that it isn't legal to just simply fee residents, so putting the fee on a utility bill is sneaky.
Rick mentioned a discussion group he started, called "Money Matters", which meets every 2nd and 4th Saturday at the Library. This group educates individuals and families on how to handle their finances.
He finished by stating that he felt a good way to increase revenue would be to reduce salaries.

Juliette Hughes started out by thanking the members of the budget board, as they are volunteers and that is often overlooked. She mentioned the amount of people and money that is constantly driving up and down the freeway, every single day, and she would like Baker City to figure out a way to get them here. She stated she felt that we need to expand our thinking rather than overburdening the citizens who were already struggling. She also stated that she thinks there should be a sunset clause on the public safety fee.

Jon Woolard, who is the chair of the golf board, and Nic Carmen, who works for the golf course, wanted to talk to the budget board about the golf course's irrigation system. They started out by discussing how many people the golf course attracts, not just locally, but out-of-town people as well, especially when they hold tournaments. They stated that the current irrigation system was over 50 years old, and it usually only runs for about 30. They told the budget board that the City had already agreed to give the golf course $120,000 for 6 years in order to fund this improvement. However, they would like to see that it is done quicker, so they want to make sure the money is still there. They mentioned that the Leo Adler Foundation, the County, as well as other members of the community were willing to come together to fund part of the project as well.

Julie Daly stated that she was in attendance representing the elderly in the community. She mentioned that a lot of the elderly citizens in Baker City already struggle to pay their water bill, so putting another fee on it would be almost impossible for some. She questioned the city staff about Kent Bailey's role in the finance department. She questioned why they needed assistance when salaries were as high as they are. She stated that she thought it was unreasonable to add more charges to an already high wage.

7. Budget Review

Randy Daugherty asked Jon Cannon about the non-represented employee salary schedule. He wanted to know how the step system worked and how an employee could internally move from one position in the City to a higher position in the City and stay at the same step rate. Jon Cannon explained that

employees move up a step on the pay schedule each year, and if they were to move positions, they stay within the same step. He stated that this was based on a policy that was set forth by the Council.
Beverly Calder mentioned that if an employee had 3 years of employment with the City and transferred to a higher position, it would be like saying that the employee had 3 years of experience in that position, not just overall with the City. A few budget board members asked for a copy of the policy. Jon Cannon said he would get it to them tomorrow.

Public Works:
Streets - Joyce Bornstedt said there are no significant changes to the street funds for the upcoming year. There is a small increase in labor due to insurance, pers, and COLAS. Loran Joseph asked how property taxes are allotted: in percentages;78.89% goes to the general fund, 18.47% goes to the streets and 2.46% goes to Sam-o.

Stormwater - Joyce mentioned no significant changes. They have 1 project this upcoming year.

Preventative maintenance - No significant change. Chip seal will cost around $300,000.

Street Lights - The only real change is that they plan to switch to more effective lighting.

Snow Removal - No changes. It is more weather-driven, so they will adjust if necessary.

Misc. Street Construction - Randy Daugherty asked about the Hughes Lane Project and Joyce said that the state is providing a lot of the funding for that project.
Michael Russell asked what the equipment maintenance fund was for. Joyce stated that other departments will rent equipment from this fund based on a % of the labor used.
Dean Guyer asked what the contracted services entailed. Joyce answered that there were a lot of different things such as; surveying, engineering, chlorine testing, concreting sometimes, and sometimes renting equipment that the City doesn't have.

Water: (104)
Revenues - slight increase due to increase in fees.
No change due to no large maintenance issues. They are budgeting for a new grinder. They currently rent when needed but it would be more cost effective to have one.
They are still working on well construction and piping. The project is wrapping up.
Wastewater: (105)
Slight increase in fees. They are still working on a few construction projects for the new plant. It will require additional monitoring and they are having a hard time getting it covered with the current staffing levels. They are saving for a side-by-side due to owners of pivots where the lagoon is not wanting vehicles on their property. They are also looking to replace their refrigerator sampler and their push cam. Joyce mentioned that the increase in fees is just to cover

basic costs, the City doesn't gain anything by increasing fees. Dan McQuisten asked Joyce how far into the new sewage system project the City was. Joyce said it is currently in public comment, and if it goes through, she thinks it will be a 30-40% increase in capacity.

Central Stores:
Joye explained that this is an internal service fund for inventory purchase/sale. Each department purchases at the time of need.

Equipment-Vehicle:
The city owns the equipment and vehicles, and each department rents them when they need them. Some are hourly, and some are monthly, depending on the need.
Joyce stated that they are proposing to get a new vactor truck as theirs is becoming too costly to repair and it is vital for day-to-day operations. It will be used, not brand new.

LID:
Continuous payments from residents, no significant change. Randy Daugherty asked why citizens were still paying on the Indiana Street project since it has been 21 years and the loans are 20-year loans. Joyce stated that it was case-by-case based.

Fire Equipement Reserve:
David Blair stated they were budgeting $85,000 for a new command vehicle and a new apparatus. He also mentioned they would see a major increase in revenues because of the sale of 3 ambulances.
Randy Daugherty asked what kind of command vehicle they needed for $85,000. Chief Blair told him that the truck itself was $55,000 and the upgrades to the vehicle, such as lights, safety features, and radio, would be an additional $30,000.

Trust Accounts:
John Schmitz Trust, 100 year trust and Mt Hope Trust. Interest earned annually goes to the general fund.

Sam-O-Swim - $150,000 of ARPA money will be used in roof repair and replacement. Joyce also mentioned that the pool chemical supplier has doubled their rates and the heating has gone up significantly. She also mentioned that Sam-O-Swim is a lot like the Golf Course. The YMCA manages the business side and the City does the maintenance. Dean Guyer mentioned that he had recently gone to the pool and he felt like it was too costly for a City of our size. Jennifer Spencer mentioned that the City has nothing to do with the fees, as the YMCA deals with the day-to-day business side of Sam-O.
Golf Course operations:
Joyce mentioned, again, that the City is responsible for the maintenance.

Building Department:
Dawn Kitzmiller said that her department was doing well, and there were no significant changes to their budget. She stated that the department is no longer contracting out for inspections as they have 2 certified inspectors now. She also said as far as training expenses go, she only had 1 course for the upcoming year. Beverly Calder asked how their budget was looking in regards

to oil expenses and Dawn said they hadn't gone over yet, but it was getting close. Jennifer Spencer said that they have a $4,200 budget and they had spent $3,800 so far. Dan McQuisten asked why the state surcharges expense had increased and Dawn said that the increase is set by the state. Dawn mentioned the one IT-related expense they were looking at for the upcoming budget year was to purchase IT extenders for their vehicles, so when they are doing inspections in Halfway/Richland they have better service because right now it goes in and out often.

Tree City:
Joyce mentioned that Baker City has been a "tree city" for 38 years. They budget for projects like the "Arbor Day" project to meet the requirements to stay a "tree city".

Anthony Silvers:
The primary use of this fund is to replant and maintain city trees. This fund provides tree grants for individuals in the community, but cannot be used for private tree funding. The interest can be used to fund projects/grants. Loran Joseph asked why the project's budget was higher this year than in the past and Joyce stated that it was to help promote the tree grant better.

Playground:
Joyce stated that there is some carryover from the project to fix up the restroom in the park. Joyce stated that it was not feasible to bring a new building to the park without causing some damage. On-site construction is possible. However, it will cost double what is in the current budget.
Beverly Calder asked what the issue was with access not being available for bringing in a new building. Joyce stated that the sidewalks are not meant for a semi to drive on and that it would cause damage to the turf/irrigation in the park. Loran Joseph asked if there was a potential to move the restroom to a different spot in the park. Joyce said it wasn't possible, but the utilities were already at the current site, and it would cost to move them to a different site in the park.

Golf Course Capital:
There was some discussion on the irrigation project at the golf course. The City had agreed in previous years to fund $120,000/year for 6 years to fund the project. The golf course, however, wants to finish the project before the 6 years, so they are looking into grants and other revenue options, and also asking the City to supply the money upfront, rather than over the course of 6 years. Randy Daugherty said they would discuss this fund at the meeting tomorrow night.

Airport Grant:
Jon Cannon stated that the FAA funds the bulk of the airport. Some is transferred to the general fund.

Community Development:
Jennifer Spencer said there was a carryover on HUD loans, but no significant changes.

Skateboard Park:
Money was left as a gift to fund improvements to the skate park. The city's

	working to find contractors to expand the park more. Beverly Calder mentioned the fact that the city floods the skate park in the winter for an ice-skating rink and we needed to let the public know because not a lot of people know about it. She mentioned forming a subcommittee for the skate park. Lamp Fund: Joyce stated that the City was looking to improve/expand lights on the Leo Adler pathway. They were also putting in a parking lot at Central Park with grants. Misc. grants: Phoebe talked about the ice cream coupons from Charley's ice cream going to the officers, who can then award kids for wearing helmets on bikes and for good behavior. DARE: donations have dissolved, and is now ran through Sherrif's office. CAPA: CAPA has retired. The leftover money will go towards his vet care and food costs during his retirement. Wellness grant: Jennifer Spencer stated that this fund was for HR to come up with health-related competitions for city staff. Car seat grant: Phoebe stated that $750 comes from ODOT for this grant. Citizens who are low-income can request either a combo car seat or a booster. They also receive car seat training when they purchase. Phoebe said that she is receiving a lot of attention for this grant. Park Trees: Joyce said that a previous city employee had the idea of placing a candy machine in front of city hall and the money could be used for tree maintenance/planting in the park. Salt Lick: Joyce stated that the Ford Family Group donated the salt lick, and the money is set aside for maintenance. Dog Park: there was little to discuss in regard to the dog park. Joyce mentioned that the city maintains the ground. Public Art: Beverly Calder said that the committee would be meeting next week to discuss future plans. She mentioned that nothing had really happened in the past few years due to covid. She said they would be planning something for Baker City's 150th anniversary. Transient: Phoebe stated this was day-to-day. The police will sometimes buy bus tickets for transients. Shop with a cop: Still ongoing. No change. Railroad quiet zone: The request is in front of the federal railroad association, it will take about 15-20 days to get the final approval. Evidence lockers: Miscellaneous money from property left/unclaimed. Would like to update police lockers. Law enforcement excellence: held their first banquet this year, and received a lot of donations and money from ticket sales to pay caterers. They are hoping to host another banquet next year. Elkhorn industrial park: Jon Cannon said there isn't much activity on these. He has 1 call to return from today. ARPA: funds are ending this year.
8. Vote to approve the 2023-2024 Budget	The budget board was not ready to make amendments or approve the budget this evening.

	Randy Daugherty asked if anyone had any thoughts or questions. Jason Spriet asked Jon Cannon if they could have a copy of the non-represented pay schedule policy for tomorrow's meeting. Beverly Calder asked for minutes to be sent out before the meeting tomorrow in hopes they could get them approved. She also said she would send out updated information on the golf course project.
9. Adjourn	The meeting adjourned at 8:12 pm.

Signed: ____

Mayor

Attest: ____

City Recorder

A link to this City Council meeting can be found www.bakercity.com or upon request to the City Recorder.

BAKER CITY, OREGON
BUDGET BOARD
MEETING MINUTES

MAYOR:
Matthew Diaz
COUNCILORS
Johnny Waggoner Sr.
Jason Spriet
Dean Guyer
Beverly Calder
Raymond Duman
Nathan Hodgdon
CITY MANAGER
Jonathan Cannon

BUDGET MEETING
MAY 2, 2023 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

Call to Order/Introduction

1. Call to Order	The meeting was called to order at 6 pm by Randy Daugherty.
2. Roll Call	Roll Call was answered by budget board members: Robin Nudd, Jason Spriet, Nathan Hodgdon, Amanda Daugherty, Loran Joseph, Dean Guyer, Beverly Calder, Dan McQuisten, Matthew Diaz, Randy Daugherty, Michael Russell, Ray Duman, Derek Blankenship, and Johnny Waggoner Sr.
3. Approval of Minutes	Beverly Calder wanted to add in the comment from Jon Cannon's budget message from the previous year; "The proposed budget for the Fiscal Year 2022-2023 attempts to prepare the city fo the Fiscal Year 2023-2024 projected budget shortages" MOTION MADE BY: Beverly Calder MOTION: Approve minutes with addition added SECONDED: Matthew Diaz IN FAVOR: unanimous OPPOSED: None Motion passes
4. Budget Review	MOTION MADE BY: Dan McQuisten MOTION: Move $46,930 into the DEQ loan interest expense in the wastewater fund and reduce the UEFB to $2,161,670 SECONDED: Beverly Calder IN FAVOR: Unanimous OPPOSED: None Motion passes Randy Daugherty wanted to discuss the restroom in the park that was discussed last night. He felt like they had a good opportunity for a solution by moving the $150,000 of covid money from the wastewater fund into the parks/playground fund to fund that project. MOTION MADE BY: Randy Daugherty MOTION: Reduce UEFB in the wastewater fund by $150,000 and transfer to the parks/playground improvement fund, increasing to $300,000. SECONDED: Jason Spriet IN FAVOR: Unanimous

OPPOSED: None
Motion passes

Randy Daugherty mentioned the discussion from last night about the transfers that weren't posted to the correct funds for the golf course. His opinion is to clean them up, but he wants everyone to think about it and they will discuss it further after the general fund review.
Randy also wanted to bring up the conversation they had about the golf course last night. Jon Cannon wanted to bring the proposal that was presented last year to show what the proposal was last year versus what they were asking for this year. Beverly Calder pointed out that nothing has changed from the previous proposal, other than instead of finishing the project in 6 years, they want to finish it quicker than that and are asking for the funds in one lump sum. Randy stated that if the City was to borrow $700,000 from the Anthony Silvers Trust Fund, there would be money from the County for $50,000, Leo Adler $40,000 per year for 5 years, golf board $20,000 per year for 5 years and Anthony lakes for $15,000 per year fr 5 years as a contingency *they would spend it if they have to*. If we move forward with this, we would be put on a list for a contractor to come and do this whenever they have time to do this, but we have to have something in place in case they have time soon. He said that it would bring more economic development to the community. Beverly Calder agreed. She said that the golf course is a city asset that was given to us as a gift to create jobs in our community. There was some discussion about how this loan would be paid back, and Randy pointed out that a lot of it would be paid back by money from Leo Adler and the County contributions. He also wanted to mention that if everything comes together the way it is supposed to, then agreements will need to be put in place to move forward.

MOTION MADE BY: Beverly Calder
MOTION:Use $120,000 ARPA money and make a $700,00 loan transfer from the Anthony Silvers Trust Fund to fund the golf course irrigation project. Contingent upon commitment from the County, Leo Adler, Golf Board, and Anthony Lakes
SECONDED: Loran Joseph
IN FAVOR: Unanimous
OPPOSED: None
Motion passes

General Fund:
Jennifer Spencer had a clerical issue to point out to the budget board. She stated that UEFB was not on last year's budget, and there was no change to numbers for this year. We just put in the numbers for clerical purposes.
Revenues - budgeted 1.01% for taxes due to several claims/lawsuits, and everything else status quo.
Public Safety fee- based on $10 for residential and $15 for commercial. The city expects to see 10% of that revenue uncollectible, bringing in a total of $490,000. Randy Daugherty stated that he felt that there should be no exemptions given for this fee because there is no good way to determine who gets it, and how much they get. He said it could open a real can of worms. He then asked how they were going to bill the fee. Jennifer Spencer stated that the fee would be added to the water/sewer bill each month as its own line item. Randy asked what they would do if a customer decided to pay for their water/sewer, but not for the public safety fee. Jon said that it would be in an ordinance, and he was reviewing previous ones that would treat it as an

unpaid water bill and customers would eventually lose their water/sewer service until it was paid. Beverly Calder stated that there is zero public appetite for the public safety fee. She said that nothing has been done since the budget meeting discussions last year, and people are aware of that. She mentioned that there was never any discussion with the County about helping pay for ambulance services for the first quarter, yet the County had the money ready to go in March, but the conversation never happened with the City. She mentioned that last year they discussed a new hire policy, and the potential of looking into private contractors for Public Works, and nothing has been done and the same discussions are being had now. She said if we pass a 1-year public safety fee, what will we do next year? She believes it will be the same problem again because the City is not living within its means. She stated that nowhere in the policy did it state that an internal hire into a new position automatically gets the same step increase, rather the city manager chose to do that. She stated that management had not changed or prepared them to have a discussion about the budget for the upcoming year. She said that a public safety fee is a band-aid at best and will infuriate the community.

Michael Russell agreed, saying that the public safety fee was a bail-out of sorts and he wasn't sure why the City wasn't chasing other options. Matt Diaz asked what he would do in the meantime because all of his ideas would take a lot of time to implement and they need something short-term right now. Michael Russell stated that the City needs to look at its asset list and consider downsizing some, implementing a gas tax, or lodging tax. He also mentioned that the airport doesn't generate any revenue for the City, so that would be a good area to look into. Matt asked him what asset he would get rid of first. He stated that if the City was to reduce its assets by 10%, it would also reduce oil/gas for each asset by 10% and that is a lot of revenue right there. Michael stated that he wasn't sure what safety the public safety fee even provided, other than a safety net in the budget.

Ray Duman stated that if no public safety fee was implemented and cuts were made, that code enforcement, 2 police officers and 2 firefighters would leave. He stated that this would create a domino effect that the City would never recover from. He said that if the City makes cuts, then expect a lot of issues that no one ever intended. Matt Diaz mentioned the fact that in numerous council meetings, they have discussed the potential cuts and how much more money it would cost to get those positions back in the future. He also said that he has talked to numerous people in the community who are for a public safety fee, so the "zero" assessment given before was not correct. Michael Rusell said that maybe the City should look into franchise fees. He stated that electricity tends to bring in 1/2 million dollars a year while others tend to vary, but was curious why we don't fee the cell towers. Jon Cannon said he would look into that possibility, but it was his understanding that the City couldn't fee them.

Beverly Calder also stated that the issue with franchise fees is that they are transferred into other departments, and they don't stay within the general fund. She also said that it is not on the shoulders of the city council or the budget board, but rather with the city manager to manage assets, and the city manager is not fixing any issues. Jon Cannon wanted to address this topic. He stated that half of the sentence from the budget message was being left out. He stated that last year he stated that the budget message began to address coming shortfalls, including the ambulance service and how the city was losing money. He said that it was brought up again in the Fall and it was postponed, so we are where we are. He stated that these issues started long before he got

here. He also said that the Council wants to begin talking about these issues immediately, so it is on the agenda for the May 9th meeting to start discussing revenue options but he cannot set anything into play until Council creates policy. Loran Joseph asked what recommendations he had other than the public safety fee. Jon Cannon stated that he had a list he would pass around. Beverly Calder asked if he spoke to the County about paying for ambulance or if he talked with Ontario about their private contracting for public works. Jon stated that there was no appetite from the county to pay for ambulance because they were already paying Metro West their daily rate.
Randy Daugherty stopped the conversation from escalating by stating he was tired of hearing how past things have put them where they are today. He stated that pointing fingers is going to solve nothing. There is an issue, and it needs to be solved and they need to look forward to solving it. Jennifer Spencer asked the budget board members what they thought property taxes should go to. She explained that they are used to fund public safety (police and fire) but there is still a huge shortfall, which is what the public safety fee would cover, but she wanted them to think about how they would fund public safety or with what money. Randy Daugherty asked to move on with the budget review process.

Admin Services Expense:
Personnel Services- Jennifer Spencer said that the new pay schedule and PERS increase were reflected. No staffing changes. They did take the CPA consultant out of the Finance director admin line to create its own line, for clarification, as they were lumped together before.
Randy Daugherty asked Jennifer Spencer if they were planning to fill the open position in the Finance department as the previous employee had transferred positions. Jennifer answered that they hadn't posted the position yet, but it was budgeted to do so. Randy asked if he thought it was necessary and, if so, why. Jennifer stated that she felt that this year, yes, it was necessary. The city is implementing new financial software and she believes that the position will be beneficial in the next year to get into the groove of the transition from software. Randy said he was confused about why the position was needed since they just eliminated the ambulance billing/collections service from that office. Jennifer answered that the position was a split position, it was never solely ambulance billing/collection. She explained the breakdown of positions within the finance department; main cashier who handles all payments, phone calls, etc., utility biller, accounting tech/payroll, who they hoped would be able to be a backup for the audit, and accounts payable/backup cashier. With the vacancy in the office, the accounting tech will now take on accounts payable, and the accounts payable/backup cashier position will become a full-time cashier. By combining some of these positions, the checks/balances for the audit will not be possible. Jon Cannon mentioned that they anticipate that with the new software, the phone calls will increase, but will eventually taper off, potentially to where they don't need that position anymore. Jennifer also stated that the work to transfer all of the e-billing and direct pay customers would require all hands on deck, and while it is possible with the staff she has, it would be awful because she is already understaffed.
Randy Daugherty asked about overtime and compensation sales, as he didn't understand why it skyrocketed. Jennifer Spencer mentioned that the employee handbook states that employees have a cap on how many vacation hours they can have, and if they don't have the time to take off, or they don't use those hours, the handbook states it is a forced sale and the city has to pay out those

hours. Jon Cannon also mentioned that he has talked with employees about leaving in the week once they had met their 40 hours. Randy agreed it should be done that way. Jon said the impact that will have is that things will not get done in a timely manner, then. Kent Bailey wanted to point out, from an auditors standpoint, that when people are not taking their vacations it puts the city at an increased risk for fraud because the money handlers are not leaving, they have more time to cover their tracks. He said that if the Council decided to adopt a no overtime policy, people just wouldn't be taking their vacations and it would leave the city with a big risk. Jon Cannon stated that if the council puts out a policy for a strict 40-hour work week, then it will impact the services the city provides. He mentioned the finance department, and since they are already short-staffed, the window would more than likely be closed more often. Dan McQuisten commented on the issue stating that this was a Council and management issue, not a budgetary issue.
Randy Daugherty asked Jon if he could touch on legal costs and why they were so high. Jon mentioned that in years past the city didn't use their attorneys much, but they are now. They are using attorneys to look through contracts and legal documents as well as union negotiations. He mentions that the city uses its attorneys to avoid pitfalls which could result in more costs for the city. Robin Nudd asked if CIS was still there for legal advice. Jon answered yes. However, they do not look at contracts or legal documents. Jennifer Spencer stated that they help more in the preliminary stages of discipline for employees.
Jon Cannon also stated that they are great for questions, but they often state that the city needs to reach out to labor attorneys.

Dan McQuisten asked about the travel and training budget. Jon Cannon stated that as a manager he wants his employees to be trained to do their job and do it correctly. He gave the budget board members a list of training and fees that the city recorder has done/needs to do, and the same for himself, finance, and HR.
Dan McQuisten and Loran Joseph both asked why the IT budget was so high in regard to past years. Jon Cannon mentioned that when he first arrived at the city, he talked with the previous computer provider and they said that the city's server was beyond its end of life and would die at any time and the city would lose all of its data. The city decided to switch to an online, cloud server, Microsoft Teams. Jon mentioned that it is not just the city's server, but it also provides the city with all of the office products as well as intercommunication for city staff. The annual rate is $20,000 for the entire city. The other reason for the switch was cyber security. Teams server provides offsite backups for the City, which CIS told the city they wouldn't protect them if they didn't have them available. Randy Daugherty asked what the annual cost of IT would be after all of the IT upgrades fade. Jon mentioned that the $100,000 mark for admin IT would remain at that moving forward. He gave a breakdown of how those funds would be allocated. In the list of what IT funds pay for, Jon mentioned an IT consultant, MS-Tech. Jason Spriet asked if they were local. Jon answered yes, and he is very responsive and he doesn't charge what he could. Jason asked what he does. Jon stated that he has helped with our server, our domain, and training, among many other things that the city may need. Nathan Hodgdon stated that what he charges is nothing, especially if he is coming in person, and quickly. He stated that most consultants for $10,000 a month would only answer the phone.
Loran Joseph asked about Caselle, the new financial software, and if the fee

was an annual fee. Jon Cannon stated that it is a subscription, with a monthly fee. Dan McQuisten asked for a refresher on what this new software actually provides. Jon Cannon stated that the city's current financial software is inadequate for the city's needs. It is very limited in what it can do, and it is not enough for what the city's needs are. The current software is very expensive to customize, whereas the new software can customize everything we need. The new software is very modernized and it will help to streamline the day-to-day operations of the City. Jon also stated that the new software will reduce demand at the finance office window as well as reduce daily phone calls. Jennifer Spencer also stated that the time to process a payroll will be cut down tremendously with the new software. It will go from a 3-day process to 1/2-day. Ty Duby spoke out to say that the current software is not able to pull current budget numbers so directors are constantly in limbo as to what their real-time numbers are, and the new software will give them that.
Jason Spriet asked about the City's current internet provider, spectrum. He asked Jon if he had looked into any other providers. Jon stated that when they looked at switching, spectrum offered them 3 times the speed at 1/2 the cost, no others compared. Jason mentioned windwave, which specializes in government. Jon said he would look into it but if it wasn't a significant reduction of cost, it would be more costly to change over due to how tedious the changeover process is.

Police:
Phoebe Wachtel said they are fully staffed at this current time. Loran Joseph asked how they felt about their current staffing levels. Ty Duby said they feel good about the staff levels they are at right now. They have 15 sworn officers, 1 code enforcement officer, and an office manager. Jon Cannon stated that his concern is that they are a bare-bone-staffed department. One concern moving forward is that the call volume is high in regard to staffing level, so they are not taking their time off. Ty Duby agreed that one or two more officers would be ideal.
Dan McQuisten asked why their training budget was lower this year. Phoebe gave a brief explanation of what their training budget goes towards.
Michael Russell asked why their uniforms budget of $16,000 was so high. Ty Duby mentioned that bulletproof vests are customized for each officer and they are expensive. He also mentioned that they are looking into some grants for those. Phoebe also mentioned that the costs went up about 68% this year and they have 3-4 vests expiring this year. The vests expire after 5 years, and since they are custom fit when they get a female officer, they always have to get a new vest.
Nathan Hodgdon asked how big of a bite out of overtime and compensation sales they could take if they dropped 24-hour coverage. Ty Duby stated that that is the million-dollar question. He said he personally thinks that the overtime costs could be reduced by the officers would argue with that. He believes it would be easier to fill shifts as well. If they were to have something bad happen during the times no one was on shift, you would have to call people out and they would get overtime pay. He said it is really hard to tell. Jon Cannon said that they sent a survey out to the citizens, and it was a hard no to get rid of the 24-hour shifts.
Dean Guyer asked about the expenses for materials/services. Phoebe stated that it covers a number of things such as janitorial fees, dumpsters, cleaning supplies, heating and cooling, etc. She did say there was some wiggle room, though. Dean also asked about animal control fees. Phoebe said that the City

still has to pay the animal clinic for the contracted piece of impounds, and those are offset in the admin.
Beverly Calder stated that year-to-date the police department had used less than 1/2 of their budget and was wondering if they would use it. Phoebe stated that there was some flooring that needed to be done as well as gutter cleanout. Kent Bailey mentioned that looking at the overall spending rate, they would come close to the budget. Phoebe also mentioned that the roof was going to need to be replaced within the next 3 years, but wasn't included in this year's budget. She also stated that the key access system is outdated, and if it isn't upgraded they will lose it.

Fire:
David Blair gave a brief update on the fire department staff. He mentioned that with the transition out of ambulance services, they have a reduction in staff, and they are working on restructuring. He mentioned that one change in personnel was the fire chief position, which went from .75 FTE to 1 FTE. He mentioned that the overtime was higher for the upcoming year due to their staffing issues. He said that if they do not have overtime available, they will not be able to answer calls, and they will not be able to provide the services that they do to the community. Dean Guyer mentioned consolidating the police department and fire department together and asked David Blair what his thoughts were. David stated that back in 2004-2005 they did this. He said it made it really difficult for firefighters to sleep on their 24-hour shifts when there were an additional 5-8 police officers on duty. He said the setup of the building was not made for 2 different departments. He also mentioned that the privacy protocols are a big issue, having 2 departments that have reports that others are not privy to, makes it hard to be compliant with CIS. Ty Duby stated that the space in the fire department would not be adequate for their workload right now. He mentioned that CIS came to audit the police department and they were amazed by their building and offices, especially the evidence room. Ty stated that with the amount of evidence they are bringing in recently, they have to have the size of the room that they currently have, which he described as being about the size of the council chambers. Dean Guyer mentioned bringing the police department back into the basement area of City Hall. Ty Duby again stated that he didn't believe there would be adequate space, especially for evidence.
Randy Daugherty mentioned that the amount of overtime in the fire department was troubling. He stated that without ambulances, calls should be at a bare minimum, so he was troubled as to why overtime was still so high. David Blair stated that they have to have at least 3 firefighters on a fire call, so with only 2 on staff at a time, if they get called, they have to, at minimum, call in one more firefighter. He also mentioned that if they are on a fire call, and they get called for another fire or an alarm of some kind, they then have to call in more crew for that as well. He said that if they get called to an active fire, that requires 9 personnel, which means overtime. He stated that with the current staffing levels that they have, they cannot get away from overtime if they want to be able to provide services.
Beverly Calder asked about the contracted services budget and why it had doubled. Jennifer Spencer stated that a couple of reasons for the change are that the fire policy manual needed to be updated to be compliant with Oregon Law, and the GEMT copay is a huge chunk. (GEMT is a reimbursement opportunity for revenue lost in ambulance transfers for Medicaid-insured patients). Jennifer stated that GEMT reimburses a year in the rear, so moving

		forward, there would not be that cost anymore. Randy Daugherty asked if they had asked Metro West to rent out a bay and pay rent to the City. Jon Cannon stated that the city had floated around the idea, but had not actually discussed the possibility with them. He did also mention that the County, nor Metro West, had not reached out to the City. Nathan Hodgdon mentioned that some of the fire vehicles were not in good shape, and that was concerning to him. David Blair stated that it comes down to whether or not it is more feasible to maintain it or replace it. Jon Cannon stated that they are working to build up the fire equipment reserve fund so that they can get on a rotation schedule for replacing fire vehicles. One last question that was asked, by Jason Spriet, was if all the firefighters were certified. David Blair said that they were all certified, including himself. That concluded the discussion for the evening.
5.	**Vote to Approve the 2023-2024 Budget**	They did not finish the budget review, therefore, no vote was motioned.
6.	**Vote to Approve the City's Ad Valorem Property Tax Rate of $6.3314 per $1,000 Assessed Value for the City's Operations.**	They did not finish the budget review, therefore, no vote was motioned.
7.	**Adjourn**	Meeting adjourned at 8:34pm.

Signed: ____

Mayor

Attest: ____

City Recorder

A link to this City Council meeting can be found www.bakercity.com or upon request to the City Recorder.

BAKER CITY, OREGON
BUDGET BOARD
MEETING MINUTES

MAYOR:
Matthew Diaz
COUNCILORS
Johnny Waggoner Sr.
Jason Spriet
Dean Guyer
Beverly Calder
Raymond Duman
Nathan Hodgdon
CITY MANAGER
Jonathan Cannon

BUDGET MEETING
MAY 3, 2023 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

Call to Order/Introduction

1. Call to Order	The Budget Board Meeting was called to Order by Budget Chair Randy Daugherty at 6pm.
2. Roll Call	Roll Call was called by City Recorder Rheann Weitz. In attendance were City Councilors Beverly Calder, Dean Guyer, Jason Spriet, Johnny Waggoner Sr., Nathan Hodgdon, Ray Duman, Mayor Matthew Diaz, and Budget Board members Amanda Daugherty, Dan McQuisten, Derek Blankenship, Loran Joseph, Michael Russell, Randy Daugherty, and Robin Nudd.
3. Budget Review	Loran Joseph mentioned that the previous day the new financial software, Caselle, was brought up. It was asked whether or not the project went out for bid and the answer was "yes". However, he wasn't able to find that in any records, and when he inquired, the answer was "no". Being a $55,000/year purchase, it would legally have to go out for bid. Jon Cannon stated that he was under the impression that it had gone out for bid so he would have to go back and look into that because it was started before he came here. Michael Russell agreed with Loran that it should be looked into. Loran did state that he didn't have any issue with the software itself, just the procedure that took place. Jon Cannon wanted to address and clarify the request for resolutions for represented/non-represented pay. Resolution 3726 was passed in 2014, and Resolution 3933 which was passed most recently, was given to budget board members to look over. 3933 is much shorter than 3726 because of pay equity laws, and the City Attorney advised the City against having them put in the new resolution due to the fact that they could be "legal landmines" to the City. Jon Cannon pointed out line 35 on Resolution 3933, which addresses new employees. New employees that have no prior experience should be employed at the lowest step range for the specific classification. Employees who have prior experience in a similar experience and similar continuous employment may be placed at step 2 or 3 for that specific classification but will remain at that step until they have continuous employment with Baker City to reach the next step. He explained this as such; the City goes to hire a new City Recorder and they have 10 years of experience with another City, Baker City, then they can start at step 2 or 3 but they will not increase until they reach continuous employment with Baker City. Jon then goes on to read line 28, which deals with employees who have

continuous employment with Baker City and move to a new position internally. Step increases are not based on position, but rather on continuous employment with the City. When an employee is promoted or goes to a lower position, their continuous employment hasn't changed, so their step doesn't change. Jon mentioned that the City labor attorney agreed with his interpretation of the policy. Jason Spriet said that he understood the question from the previous meeting to be "Is it required for an employee to keep the step for the new position" and that the policy reads that the employee may receive the same step increase, but it isn't required. Jason Spriet said he doesn't think it seems responsible for some employees to have the opportunity to potentially receive a 20% increase based on the policy depending on position changes. Jon Cannon said we need to expand on the language of the resolution to address this concern, but if step increases are not given, pay equity laws will question why not. Robin Nudd asked about collective bargaining agreements and how they mentioned step increases and said that she thought we should get that verbiage into the resolution. Randy Daugherty stated that he agreed with Jason and the resolution needed some work. He asked Jon if he could explain how Jennifer Spencer was at step 4 in her role. Jon said that Jennifer is in step 4 based on her continuous employment with Baker City. She was at step 4 in her old role, and she is at step 4 now. Randy Daugherty said he was under the impression that in 2019-2020 the City would hire Jennifer as a backup for Jeanie, the previous Finance Director.

Jennifer Spencer answered stating that she has a business degree and a year of technical accounting and that she was hired in 2018 as the Accounting/Payroll technician as well as a backup to the previous Finance Director in the Finance Department. It was then clarified that Jennifer Spencer is currently on step 4 because of her continuous employment with Baker City.

Beverly Calder stated that having someone in a position being paid at a Step 4 level is like having someone in that specific position for 4 years, so someone coming from a lower position, like an accounting technician, into a management position at Step 4 is a significant increase. Randy mentioned that he thought it would be a good idea for the City Council to look more into that document and see what else needed to be fixed.

Jennifer Spencer asked for clarification on the Golf Course Irrigation project monies. She wanted to verify that the City was paying $120,000 from ARPA and a loan transfer from the Anthony Silvers fund for $700,000. Randy Daugherty clarified that, yes, the City was already obligated to pay the $120,000 and the loan could be reduced to $500,000-$600,000 depending on other contingent factors, such as the County paying as well. Jennifer Spencer asked when they would expect to start paying this loan transfer back, with an interest rate of 5%. It would be about $73,500. She asked where the money would come from as well. Randy Daugherty explained that there would be $40,000 for 5 years from Leo Adler, $15,000 from Anthony Lakes, and $20,000 from the Golf Community. Kent Bailey also asked for clarification on the total cost of the project because he understood that Leo Adler, Anthony Lakes, and the Golf Community would be paying for the project itself, not paying the City back for the cost of the project. Randy Daugherty clarified that with the $240,000 that the City already paid, the $120,000 of ARPA money this year, and the $700,000 loan transfer, that would pay for the project. The other contributors would pay the City to pay back the loan transfer for the project to be completed in 1 year, rather than over the course of 6 years. The general fund would need to come up with $73,500 for interest payments only. Amanda Daugherty asked if there was paperwork from the County, stating that they would be paying $500,000. Randy said that he didn't but they would know by the end of May and that if the County said no, they would just move the money back into the Silvers Fund rather than moving forward with the project. Loran Joseph made it more clear that the money will get moved into a fund, but won't get spent until everything is aligned. If the County says no, the money will just be moved back into the proper fund. Randy also mentioned that Economic Development would be meeting next Tuesday to discuss the matter with Anthony Lakes. He said that the funding sources had been identified. It is just a matter of them saying yes, but they are pretty confident it will pass.

Randy Daugherty wanted to quickly clarify with Jennifer Spencer what the $24,750 for overtime in the general fund was for. Jennifer said that she expected to use quite a bit of it for Caselle's training next week.

Randy Daugherty wanted to talk about the tools for revenue paperwork they received in prior meetings. He said that he didn't think there was much on the list that would make that big of a difference except for the potential of an operating levy, increasing franchise fees by 2%, or a fuel tax. He did state, though, that he is not a fan of a public safety fee because it is controversial. Kent Bailey wanted to clarify that the public safety fee was just a short-term solution, made to get them from July 1, 2023- June 30, 2024, while in the meantime looking at something more permanent, like an operating levy. Johnny Waggoner Sr. stated that when the Council made a quick vote on a public safety fee, they forgot to add in the Sunset clause, meaning it would lapse in 1 year's time. Matthew Diaz reminded him that they didn't actually vote to approve the ordinance for a public safety fee, just to add it to the proposed budget. Michael Rusell asked for clarification on the process of something like that being voted on. Randy Daugherty stated that it had to be passed by Ordinance, and read/approved by the Council 3 times. Jon Cannon stated that they expected the first reading to be at the May 9th City Council meeting.

Joyce Bornstedt talked about the Cemetery fund. She stated that she had been asked a few times about profitability for the department. She mentioned that she ran some numbers on what it would cost for contracted services (things such as ground services, mowing, snow plowing, burials, etc.) to be in-house rather than through contracts. With a 4.5% increase in the coming year, it would cost about $206,000 for contracts and $292,930 for in-house. That number doesn't include the purchase of equipment and/or overtime for weekend burials, she believes that contracting these services out will be the best option for the City. Joyce also mentioned that they were directed to tighten their belts a little bit where they could, so she has made a decrease in the ground maintenance fund. One new addition to the budget for the upcoming year is a mandated OTEC service upgrade, which is $1,800.00 with a $1000.00 rebate if completed by 2025. Beverly Calder asked if the contracted services were year-to-year. Joyce answered that they are 3-year contracts, and we just renewed them recently. Michael Russell asked Joyce how the City determines fees and if they have done any evaluations on fees based on national averages. Joyce stated that the City increases fees yearly. She mentioned an article that Michael had brought to her attention for

fees/services of a cemetery and she stated that the article mentioned 6 or 7 services they fee for. However, the City only has 2 of the 6 or 7 mentioned, and those being Plots/Grave Spaces and internments. She mentioned that she did some research on towns nearby, Pendleton and Ontario and that Baker City is running slightly higher in its fees than those 2 towns. She also mentioned that it isn't apples-to-apples, but overall, she believes that Baker City is running slightly higher.
Joyce also talked about parks, and she mentioned that they would see a $6,000 cut toward contracted services. She also touched on the airport a little bit. She mentioned that there was little to no change in the upcoming budget for the airport. She did point out that there was still $32,000 in Covid money in the budget for a paint job improvement that hadn't been done yet. Michael Russell asked about the bipartisan infrastructure for the airport. He mentioned that the grant would be like ARPA funding for safety improvements, runways, taxiways, etc. Joyce said she wasn't sure about that but would like more information if Michael would email her the information he had. Joyce also mentioned that most improvement projects that happen at the airport are funded through the FAA grant, and very little city money was ever used. She also stated that the biggest roadblock the City has in regards to expansion at the airport is the fact that there are no utilities out there and it would cost anywhere from $3-5 million.

Jon Cannon indicated that contracting needs were down in regards to the Planning Dept. budget, so the city was back down to the base rate from the County.

Joyce Bornstedt provided a brief description of how hydroelectric water treatment worked. She explained that water comes down from the mountains and diversions, and is then run through the plant to produce electricity, which is then sold to Idaho Power.

Jon Cannon explained that Public Works charges Community Development as they provide services for events within the City.

Randy Daugherty called for a brief recess at 6:53 pm.
The meeting resumed at 6:58 pm.

Motion: Clean up outstanding balance appropriations that didn't transfer. $19,952.43 to Mt. Hope Trust and $23,885.71 for Golf Equipment, for a total of $43,838.14 coming from UEFB, reducing the UEFB to $839,138.86
Motion made by: Randy Daugherty
Seconded: Beverly Calder
All in favor: Robin Nudd, Jason Spriet, Nathan Hodgdon, Loran Joseph, Dean Guyer, Dan McQuisten, Matthew Diaz, Michael Russell, Ray Duman, Derek Blankenship, and Johnny Waggoner Sr.
Opposed: Amanda Daugherty
Motion Passes

Loran Joseph stated that he feels that the public safety fee should be used as a last-minute emergency fund and that we really need to push to find new sources of revenue. He has the idea of moving $490,000 of the current year's tax money from the street fund to the general fund to offset the public safety fee. He stated that this will put pressure on the Council and the City Manager

to find more sources of revenue, whether that be an operating levy or a fuel tax.
Kent Bailey stated that he thought that when Measure 50 was passed in the 80s, permanent tax rates were established and he believes they are statutory numbers and doesn't believe they can be changed. Loran Joseph said that previous discussions determined that yes, the funds can be moved. It was not mandated or statutory. He would make his motion contingent upon the legality of Measure 50. Beverly Calder asked how this would impact city streets. Joyce stated that it would heavily impact preventative maintenance such as chip sealing, street sweeping, overlays, etc. Loran mentioned that this money would be coming out of UEFB, so it wouldn't do anything to expenses for next year's budget. Joyce agreed but also stated that she would be looking at how she could start saving up that money to have it for next year's budget. Loran Joseph stated that the alternative was to implement a public safety fee on the citizens, and didn't think it was the right choice. Randy Daugherty mentioned the gas tax and believes that it would be paid back quickly. Beverly Calder mentioned that any hope of a gas tax/levy passing in the community, we do not want to do it with a public safety fee on the citizens' water bill. Dan McQuisten was in favor of this motion. It allows the Council to approach the community in an organized fashion to get their support on a gas tax/levy.

Motion: Move $490,000 from the street fund UEFB (310-9900) to the general fund (310-0708) and rename the line, contingent on the legality of Measure 50.
Motion made by: Loran Joseph
Seconded: Jason Spriet
In Favor: Robin Nudd, Nathan Hodgdon, Dean Guyer, Beverly Calder, Dan McQuisten, Matthew Diaz, Randy Daugherty, Michael Russell, Ray Duman, Derek Blankenship, and Johnny Waggoner Sr.
Opposed: Amanda Daugherty
Motion Passes

There was a little more discussion on the pros/cons of having a public safety fee versus a potential levy.

Dan McQuisten motioned potential cuts to overall materials/services. He motioned to reduce legal costs by $28,875, reduce travel training by $10,000 and reduce admin IT by $34,973.
Jon Cannon mentioned that they had already reduced materials and services by $90,000 and it will have an impact on services. He mentioned that it would cut deep into credentials/certifications for certain employees to maintain compliance with insurance. He also mentioned that cutting any more legal costs would have a huge impact as the city would be "flying solo". Jon mentioned that any more cuts to the IT budget would result in potentially losing back-ups. He mentioned that City staff had "streamed down enough to keep the lights on, but this will shut things down."

Motion: Reduce legal costs by $28,875.00, reduce travel training by $10,000.00 and reduce admin IT by $34,973.00.
Motion Made by: Dan McQuisten
Seconded: Beverly Calder
All in favor: Robin Nudd, Jason Spriet, Loran Joseph, Randy Daugherty, Michael Russell, and Derek Blankenship

Opposed: Dean Guyer, Nathan Hodgdon, Amanda Daugherty, Matthew Diaz, Ray Duman, and Johnny Waggoner Sr.
Motion Passes

Nathan Hodgdon mentioned that it makes him a little nervous to cut things that could have potential liabilities associated. He said he couldn't agree to something just to undo it later.

Dan McQuisten mentioned that the City needed to come up with ideas to gain credibility with the public, such as hiring freezes and overtime restrictions. Jason Spriet agreed and mentioned furlough days as well. He said they really need to be considered. Joyce Bornstedt mentioned that the City had once done furlough days. The city staff took them but used comp sales, so the City didn't really save any money.
Randy Daugherty agreed with Jason on overtime restrictions. He said that the City needs to focus on a 40-hour work week. He mentioned that is unhealthy to not take leave and that the fire department needs to find a schedule that will fit the 40-hour workweek schedule. He also mentioned that in this budget crisis, all hands need to be on deck. He said that everyone needs to pitch in where needed in specific departments.

Motion: Reduce personnel in the admin department by $100,000 - and ask Jon to make those adjustments as he sees fit- present to the Council for adoption.
Kent Bailey asked if he would amend his motion to strictly "cutting" out a position at $80,000 rather than a full $100,000.
Randy agreed and amended his motion
Amended Motion: Reduce Personnel in the admin department by $80,000.
Seconded: Ray Duman
All in favor: Robin Nudd, Jason Spriet, Nathan Hodgdon, Loran Joseph, Dean Guyer, Beverly Calder, Dan McQuisten, Michael Russell, Derek Blankenship, and Johnny Waggoner Sr.
All Opposed: Amanda Daugherty and Matthew Diaz
Motion passes

Motion: Eliminate position of CPA consultant for $16,000
Seconded: Michael Russell
Kent Bailey stated that this was his last year helping the City, but because the audit was coming up, he thought it would be a huge mistake. Randy agreed that if this was his last year he would withdraw his motion.
Motion withdrawn.

Beverly Calder mentioned grant writing and how the position used to flow within the City. She mentioned that it was very successful in the past and she would like to see that happen again.
Jon Cannon stated that the City currently has no contract with the County for economic development because, in the past, the money that was given to the City was not done properly.

Motion: Finalize a contract for economic development with the County for a grant writer position
Seconded: Loran Joseph
Randy Daugherty mentioned that this was not the right meeting to do this in, it needed to be done through City Council.

	Beverly Calder withdrew her motion Motion: approve the budget as amended Motion made by: Beverly Calder Seconded: Jason Spriet All in favor: Robin Nudd, Nathan Hodgdon, Loran Joseph, Dan McQuisten, Randy Daugherty, Michael Rusell, Ray Duman, and Derek Blankenship Opposed: Amanda Daugherty, Matthew Diaz, Dean Guyer, and Johnny Waggoner Sr. Motion Passes Motion: Approve the City's Valorem tax rate of $6.3314 per $1,000 assessed value for the City's operations Motion made by: Robin Nudd Seconded: Beverly Calder All in favor: unanimous motion passes Randy Daugherty asked if anyone had any comments before adjourning. Loran Joseph stated that he didn't think it needed to be this hard. He stated that he didn't think he had confidence that the City would make it over this hump and the fault lies with the City Manager. He believes that the City wouldn't make it through the next budget year without the adjustments that they made tonight. He doesn't believe that the City is sustainable with the management that it currently has. Motion: Vote of no confidence for City Manager Jon Cannon Motion made by: Loran Joseph Seconded: Beverly Calder All in favor: Jason Spriet, Dan McQuisten, Randy Daugherty, and Michael Russell Opposed: Nathan Hodgdon, Amanda Daugherty, Dean Guyer, Matthew Diaz, Ray Duman, Derek Blankenship, and Johnny Waggoner Sr. Motion fails
4. Vote to Approve the 2023-2024 Budget	Motion: Approve Budget as Amended Motion made by: Beverly Calder Seconded: Jason Spriet All in favor: Robin Nudd, Nathan Hodgdon, Loran Joseph, Dan McQuisten, Randy Daugherty, Michael Russell, Ray Duman, Derek Blankenship. Opposed: Matthew Diaz, Dean Guyer, Amanda Daugherty, Johnny Waggoner Sr. Motion Passes
5. Vote to Approve the City's Ad Valorem Property Tax Rate of $6.3314 per $1,000 Assessed Value for the City's Operations.	Motion: Approve the City's Ad Valorem Property Tax Rate of $6.3314 per $1,000 assessed value for the City's operations Motion made by: Robin Nudd Seconded: Beverly Calder All in favor: unanimous Opposed: none Motion masses
6. Adjourn	Meeting adjourned at 8:18 pm.

Signed: ____

Mayor

Attest: ____

City Recorder

A link to this City Council meeting can be found www.bakercity.com or upon request to the City Recorder.

Budget Message

Appoint Chair and Vice-Chair

Public hearing for testimony regarding the proposed 2024-2025 budget

Public hearing regaridng the possible uses of state Revenue Sharing dollars

Review of the Proposed 2024-2025 Budget

Vote to Approve the 2024-2025 Budget

Vote to Approve the City's Ad Valorem Property Tax Rate of $6.3314 per $1,000 of Assessed Value of the City's Operations

Adjourn