



BAKER CITY, OREGON CITY COUNCIL MEETING MINUTES

MAYOR:
Randy Daugherty
COUNCILORS
Loran Joseph
Roger Coles
Doni Bruland
Larry Pearson
Nic Carman
Helen Loennig
CITY MANAGER
Barry Murphy

REGULAR MEETING

JANUARY 23, 2024 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

Call to Order/Introduction

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| 1. Call to Order | The meeting was called to order at 6:00 pm by Mayor Daugherty in the Baker City Hall Council Chambers. |
| 2. Pledge of Allegiance and Invocation | Councilor Pearson led the meeting in the Pledge of Allegiance and the invocation. |
| 3. Roll Call | Roll call was answered by Mayor Daugherty and Councilors Bruland, Joseph, Coles, Pearson, Carman, and Loennig.
Also present were City Manager Barry Murphy, Public Works Director Joyce Bornstedt, Fire Chief Todd Jaynes, Police Chief Ty Duby, Planning Director Holly Kerns, Jen McGuire and Kent Bailey from the Finance department and City Recorder Megan Langan. |
| 4. Agenda Additions, Deletions, Modifications | Table the board and commission selection till the next meeting because so many applications were submitted today they, hadn't had time to review. Minutes for the last two meetings will be tabled as well. |
| 5. Public Comment | There was no public comment. |

Old Business

- | | |
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| 6. Consent Agenda | Tabled the minutes from previous meetings at this time. |
| a. 2023.12.19 Executive Session Meeting Minutes
2024.01.09 Regular Session Meeting Minutes | Councilor Bruland asked to table the minutes until the next meeting. |

New Business

- | | |
|-------------------------------------|--|
| 7. Marijuana Complaint | Stephanie Barger, a citizen, came to council to talk about the smell of marijuana from her neighbor's greenhouse. She stated that the City of Ashland has put in place a permitting ordinance for growers and has had no issues. The permit has put in place proper ventilation and filtration system. Stephanie is asking for an ordinance quickly.
Councilor Pearson has also talked with the City of Ashland and they have not had any problem with state compliance regarding putting the ordinance in place. |
| 8. Board and Commission Appointment | Table this discussion to next meeting |

9. Salmon Creek Builders	Jason and Cassie LeTourneau with Salmon Creek Builders are looking into purchasing a piece of property at the Elkhorn Industrial Park. They are a general contracting company who is looking to expand their business and employee base and need extra space. It will be more of a shipping, receiving and fabrication facility, not a retail center. Barry will provide the proposal from LeTourneau's to the council, and they will make a decision in an special session prior the the next City Council meeting.
10. Non-Rep Salary Schedule	Councilor Bruland stated that the current non-represented salary was brought into effect by the pervious council. She would like to see step increases based on something else, not a tenure. Maybe a combo of tenure and performance-based. Barry will go back and look at how to incorporate that. Councilor Loennig states prior to 2022 everyone was salary and now that we moved from salary how are we with overtime, did we go up? Can we see a separate line that shows taxes and all the compensation for employees. Councilor Pearson would like to see a comparison with like-sized cities.
11. Resolution 3955	Resolution 3955 is accepting the Adler Grant for the fire department. Councilor Loennig wanted to make sure there was no time frame on use and no match required. There is not for either item.

MOTION MADE BY: Councilor Person
MOTION: Approve Resolution 3955
SECONDED: Councilor Coles
IN FAVOR: Unanimous
OPPOSED: None
Motion Passed.

12. Land Use Public Hearing Training	Holly Kerns, Baker County Planning Director, provided land use public hearing training to council.
13. Ordinance 3398 1st Reading	Tara Micka, Baker County Senior Planner, provided informational reading of Ordinance 3398. Rezoning 33 acres of property from commercial to residential. Eva Henes spoke on behalf of the landowners and answered any questions the council had. Opened to public comment.

MOTION MADE BY: Councilor Joseph
MOTION: First reading of Ordinance 3398
SECONDED: Councilor Bruland
IN FAVOR: Unanimous
OPPOSED: None
Motion Passed.

Councilor Joseph gave first reading of Ordinance 3398

MOTION MADE BY: Councilor Pearson
MOTION: Approve first reading and second reading by title only
SECONDED: Councilor Coles
IN FAVOR: Unanimous
OPPOSED: None

Motion Passed.

Councilor Joseph gave the second reading of Ordinance 3398 by title only.

MOTION MADE BY: Councilor Pearson

MOTION: Approve second reading

SECONDED: Councilor Coles

IN FAVOR: Unanimous

OPPOSED: None

Motion Passed.

Third reading of the ordinance will be at the next City Council Meeting.

14. Future Revenue Discussion

Kent Bailey provided information about the projected revenue for the City. A discussion was had between the Council and Kent about budget and revenue.

Updates and Future Items

15. Council Committee Updates

Councilor Joseph provided an update on the R3 board.
Councilor Bruland provided an update on the watershed.

16. City Manager / Director Updates

Barry gave an update on:

Snow Removal; the routes, snow berms, berm removal and stakes for driveway clearing

Additional Explanation on Budget Shortfall;

Wage increases

Healthcare cost increases

Inflation effect on ops and equipment

Potential salary increases for non-represented employees

Additional staffing: Firefighters (2) Police Officer (1) Finance Dept (1)

SHORTFALL: \$1.7M: Based on our projections for FY24-25 – Order of priority

Baseline \$905K – Status quo in Police/Fire

Additional Fire funding – \$400K (One Lieutenant and additional firefighter, Turnouts, Equipment, Training, New Union Contract (CY24)) Personnel Needed to meet current ISO requirements & House Entrance Requirements

Police (Solidify 24/7 coverage) – 150K (1 additional officer, uniforms, vehicle, training)

Contingency fund Increase – \$100K

General Fund Increase – restoration of a portion of legal/insurance/customer service person rehire – finance \$190K

A discussion was had about how to generate revenue and will be talked about in more detail at next meeting after more research is done by council, mayor and department heads.

Public comment from the following citizens regarding revenue;

Juliet Huges

Mike Morgan

Randy Tracy

Michael Russell

17. City Council Comments

No Council Comments

18. Upcoming Agenda Items

Adjourn

19. Adjourn

MOTION MADE BY: Councilor Pearson

MOTION: To adjourn at 8:22pm

SECONDED: Councilor Coles

IN FAVOR: Unanimous

OPPOSED: None

Motion Passed.

Signed: 
Mayor

Attest: 
City Recorder

A link to this City Council meeting can be found www.bakercity.com or upon request to the City Recorder.