



BAKER CITY, OREGON CITY COUNCIL MEETING MINUTES

MAYOR:
Randy Daugherty
COUNCILORS
Loran Joseph
Roger Coles
Doni Bruland
Larry Pearson
INTERIM CITY MANAGER
Jon France

REGULAR MEETING
OCTOBER 27, 2023 - 8:00 AM
CITY HALL COUNCIL CHAMBERS

Call to Order/Introduction

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| 1. Call to Order | Mayor Daugherty called to order the special call meeting at 8 am. |
| 2. Pledge of Allegiance and Invocation | Interim City Manager, Jon France, led the meeting in the Pledge of Allegiance. Councilor Pearson led the meeting in invocation. |
| 3. Roll Call | City Recorder, Rheann Weitz, called Roll Call. |
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Roll Call was answered by Mayor Daugherty and Councilors Pearson, Coles, and Bruland.

Also in attendance were Interim City Manager Jon France, Public Works Director Joyce Bornstedt, and Police Sergeant Chastain.

New Business

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| 4. Swear in Loran Joseph | On Tuesday, October 24, 2023, the City Council unanimously voted to appoint Loran Joseph to one of the three vacant City Council seats.

City Recorder, Rheann Weitz, swore in Loran Joseph to the City Council and he took his seat at the Dais with the other Councilors. |
| 5. Approval to Hire all Budgeted Positions Within the City | Interim City Manager Jon France stated to the Council that per the City Charter, with an Interim City Manager, the City must seek approval from at least 5 City Councilors to hire/fire any City employee.
The City was requesting approval to hire current and future budgeted positions within the City, and more specifically, 7 budgeted positions that were vacant in the Police, Fire, Public Works, and Finance departments. |
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Councilor Bruland asked if the positions they were requesting were new positions or filling vacancies. Jon and Joyce both gave information to the Councilors. All of the positions were due to resignations in departments, and the training captain in the fire department is in lieu of a lieutenant. Councilor Bruland also asked Jon about the paid part-time positions within the Fire Department. Jon stated that there were 3 positions before he came on board for the City, and of the 3 only 1 was active. He also explained that they had recently brought on 5 more, who were more actively involved in the training, and picking up their 1 shift per week, but the department was still looking to fill another 3 part-time positions. Councilor Bruland asked if the insurance had increased with the new hires, and Jon responded "no", that it hadn't gone up.

There was more discussion on whether or not these 7 positions were budgeted past this fiscal year. Jon and Joyce both explained that all of the positions they were requesting approval to hire were budgeted every fiscal year, unless the budget board/council reduce funds for the positions.

MOTION MADE BY: Councilor Pearson

MOTION: approve the City to hire 7 open and budgeted positions, but any future positions come before the Council so that they stay involved.

SECONDED: Councilor Coles

IN FAVOR: Unanimous

OPPOSED: None

Motion Passed.

Adjourn

6. Adjourn

Mayor Daugherty asked how many applicants the City currently had for City manager, and Jon France and Rheann Weitz, answered that they believed it was either 2 or 3, but they would have to ask Stacy Spriet, Human Resources Manager, to get back with him on the exact number.
He also requested that Rheann Weitz inform Stacy Spriet that he would like to meet with the search committee sometime soon.

MOTION MADE BY: Councilor Josphe

MOTION: Adjourn meeting

SECONDED: Councilor Bruland

IN FAVOR: Unanimous

OPPOSED: None

Motion Passed.

Signed: 
Mayor

Attest: 
City Recorder

A link to this City Council meeting can be found www.bakercity.com or upon request to the City Recorder.